

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

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ANNOUNCEMENT NUMBER: 18-100AG

DATE: 23 JAN 2018

CLOSING DATE: 16 FEB 2018

**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
CDR/ESM, PARA 009 LINE 01, CPT, 42H00 (BRANCH IMMATERIAL)**

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

LOCATION OF POSITION:

PAPAGO PARK MILITARY RESERVATION, PHOENIX, AZ

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is **open to current members of the Arizona Army National Guard (AZARNG) in the grade of CPT/O3. Previous successful command tour and Captains Career Course graduate preferred.** Individual selected will receive an Active Duty Title 32 Tour with the AZARNG. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE:

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-4, the documents listed below **WILL** be submitted “as a minimum”. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing which documents are missing. This letter will include a short explanation explaining why the officer is eligible for the position. **Failure to follow the above instructions may result in a finding of ineligibility and may cause you to lose consideration for the position.**

- a. NGB Form 34-1 (AGR Application, Nov 2013) (**with signature and date**). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZ ARNG Form 34-1 (Jun 2004).
- c. AZNG Form 335-4-R (Apr 1992).
- d. Individual Medical Readiness Record (MEDPROS).
- e. DA Form 705 (APFT), within six months (ensure that height and weight are annotated). If selected without a current PT test, officer must be able to pass before initial hire. Profiles must be attached if applicable.
- f. Body Fat Worksheet (DA Form 5500-R) if applicable.
- g. Certified copy of current ORB (from OPM or unit MACOM).
- h. Photo copies of Last 5 OERs.
- i. NGB Form 23, NGB Form 22b (RPAS Statement), retirement record (National Guard Only).
- j. All DD Form 214s or NGB Form 22s.
- k. Current DA photograph (taken within the last 12 months).
- l. Certified copies of all college undergraduate, graduate, and post-graduate transcripts.
- m. Officer Biographical Sketch in accordance with NGR 600-100, Appendix H.
- n. Letter of recommendation from the Commander.

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

MINIMUM APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.

2. Officers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
5. AGR soldiers will not be reassigned during the first 18 months of their initial tour, except in the event of mobilization or force structure changes.
6. Must possess the grade equal to authorized grade for the AGR duty position.
7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions.
11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1 are ineligible to apply. This also includes DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chap 4,26, AR 135-178 Chap 8,3 and 635-200 Chap 11.
12. Must meet additional screening requirements applicable to Positions of Significant Trust and Authority (POSTA).

POSITIONS OF SIGNIFICANT TRUST AND AUTHORITY REQUIREMENTS

Reference: ALARACT 188/2014, HQDA EXORD 193-14 Screening of Sexual Harassment/ Assault Response and Prevention Program Personnel and Others in Identified Positions of Significant Trust and Authority.

Note: Applicants applying for POST positions must meet all the requirements listed prior to becoming eligible for acceptance into the AGR program. After State Level Checks have come back favorable, applicants can be hired in a temporary ADOS status until NGB Level Checks come back favorable.

- Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B)
- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424)
- Must not be listed on the National Sex Offender Public Website
- Must receive favorable results after completing a DD Form 369
- Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- Must have favorable results from:
 - Department of Army Inspector General (DAIG)
 - Criminal Investigation Division (CID)
 - Office of Military Personnel File Review
 - Army Substance Abuse Program

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- (1) Grade: Captain.
- (2) Military Education: Officer Advanced Course/Captains Career Course (Preferred)
- (3) Civilian Education: Baccalaureate is required.
- (4) Military Experience: Successful company-level command or significant primary staff leadership experience is preferred.
- (5) The desired traits for the Company Commander include: experience in counseling, coaching, mentoring and recruiting skills.
- (6) Ability to communicate effectively both orally and in writing.

BRIEF JOB DESCRIPTION: Commands Company B, Recruiting and Retention Battalion for the Arizona Army National Guard (AZARNG). Responsible for 30 authorized full-time personnel and over 200 Recruit Sustainment Program (RSP) Warriors organized into 2 Detachments in Phoenix and Marana. Oversee all accessions, Officer and Enlisted, into the AZARNG. Serves as the Enlisted Strength Maintenance advisor to the Recruiting and Retention Battalion Commander. Develops the strength maintenance plan for Company B, ensuring recruiting and retention efforts are appropriately aligned with the Commander's Intent and is executed with integrity. Responsible for the training of over 200 RSP Warriors prior to Initial Active Duty Training, ensuring basics are being taught and retention prior to their ship date is maintained. Develop and maintain an effective Command Supply Discipline Program, ensuring over \$450,000 worth of equipment and GSAs are properly maintained. Responsible for Company B marketing plan. Develops Company policies and programs to ensure highest standards are maintained and training is conducted.

SELECTING SUPERVISOR: RRB Commander